



## SeniorLAW Center

Protecting the Rights of Older Pennsylvanians

### **DIRECTOR, HOMEOWNERSHIP RIGHTS (ATTORNEY)**

**Full-time position available immediately**

#### **Background:**

Founded in 1978, SeniorLAW Center is a dynamic, nonprofit public interest legal services organization with its mission to seek justice for older people by using the power of the law, educating the community and advocating on local, state and national levels. We are the only nonprofit agency in Pennsylvania, and one of few in the nation wholly dedicated to providing legal assistance and protecting the legal rights of older persons. SeniorLAW Center prioritizes its services to older people who are low-income, cultural and racial minorities, disabled, victims of crime and family violence, and/or facing other vulnerabilities and challenges. We fight senior poverty, fraud and homelessness, provide protection from elder abuse and financial exploitation, enable grandparents to raise grandchildren, and improve access to justice.

#### **Job Overview:**

This full-time leadership position directs all aspects of the work of the Homeownership Rights Program, which provides legal representation, education and advocacy for older low-income or vulnerable homeowners to prevent homelessness and enable them to live in safe, habitable homes. This position requires a highly professional, compassionate, organized, energetic, flexible, confident, and culturally sensitive attorney with excellent communication and interpersonal skills. Experience in a legal services office and in aging and/or poverty law, working with older adults, minority, low-income and/or Limited English Proficient communities are all important foundations for this position, based in Center City Philadelphia.

Job responsibilities include supervision of the team, leading team meetings and conducting one-on-one supervisory meetings, overseeing the overall team caseload, as well as providing direct client services in and out of court. Substantive focus areas include mortgage foreclosure, real estate tax foreclosure, reverse mortgages, tangled title/probate administration, deed issues, and home repair contractor fraud. Courtroom experience and appearances are required.

The Director is a member of SeniorLAW Center's Leadership Team.

All members of the SeniorLAW Center team participate in staff and team meetings and events, as well as resource development and communication initiatives, as we foster a culture of philanthropy and storytelling that supports our work for older people.

This position reports to: SeniorLAW Center's Legal Director.

**Qualifications:**

Practicing attorney with at least 6 years' experience handling homeownership legal issues and litigation. High quality advocacy and negotiating skills, as well as strong organizational and interpersonal skills. Must be a motivated self-starter and be able to inspire younger staff members and facilitate their career development. Demonstrated excellence in legal research and writing and public speaking. Comfort and proficiency with technology. Demonstrated interest in working with low-income, vulnerable and/or older people and sensitivity to older persons of diverse backgrounds. Relevant experience working in a legal services program and knowledge of Legal Server Case Management System is a plus.

**Responsibilities:**

The Director will pursue the agency's mission of raising the visibility of older low-income homeowners and providing services to keep them safe and independent in their homes and communities. The Director must set priorities for case acceptance and oversee all assignments to staff, supervise attorneys and legal advocates, participate in development of individual case handling strategy and monitor completion of assignments. The Director consults with and helps guide volunteer attorneys and law firm practice groups handling SeniorLAW Center homeownership rights matters. The Director provides direct representation to program clients, conducts community outreach, both in person and virtual presentations, and provides professional education and training. The Director also participates in local, statewide and federal systemic efforts that support our mission and represents SeniorLAW Center on relevant coalitions and committees to pursue access to justice.

**EDUCATION:** J.D., licensed in Pennsylvania, in good standing.

This is a full-time exempt position. Flexible schedule, hybrid work environment, excellent benefits, including health and dental fully paid for individual by employer, 401k, flexible spending plan, long- and short-term disability, and generous paid time off and holidays. Minimal travel (0-10%). Salary range: \$80,000-\$85,000.

SeniorLAW Center has a mandatory COVID-19 vaccination policy for all staff and volunteers.

All applications should include cover letter, resume and at least three (3) professional references, as well as salary range requirements.

Please send by email to attention of Dana N. Goldberg, Esq., Legal Director, at [employment@seniorlawcenter.org](mailto:employment@seniorlawcenter.org). No phone calls please.

*SeniorLAW Center is an equal opportunity employer, that values and seeks diversity and inclusion in all aspects of its work. Persons from diverse backgrounds and orientations are encouraged to apply.*