



Tenant Rights Staff Attorney
(full-time position available immediately)

Background:

Founded in 1978, SeniorLAW Center is a dynamic nonprofit public interest legal services organization whose mission is to seek justice for older people by using the power of the law, educating the community and advocating on local, state and national levels. We are the only non-profit agency in Pennsylvania wholly dedicated to providing legal assistance to older persons and protecting their legal rights, and one of few in the nation. SeniorLAW Center prioritizes services to older people who are low-income, cultural and racial minorities, the disabled, victims of crime and family violence, and those facing other vulnerabilities and challenges. We fight senior poverty, fraud and homelessness, provide protection from elder abuse and financial exploitation, enable grandparents to raise grandchildren, and improve access to justice. Join our team that promotes justice, in a supportive and flexible hybrid work environment.

Job Overview:

This full-time attorney position provides representation, education and advocacy for older low-income or vulnerable tenants who are facing eviction, habitability issues, illegal lockouts, fair housing and other landlord/tenant issues. Experience in a legal services office and in aging and/or poverty law, working with senior citizens, minority, low-income and/or Limited English Proficient communities are all important foundations for this position, which is based in center city Philadelphia.

This position requires a highly professional, organized, energetic, flexible, confident, and culturally sensitive attorney to provide direct legal services to seniors. Job responsibilities include providing client intake and direct client services in and out of court, including civil representation, litigation and legal counseling in-person and by telephone. *Courtroom appearances and experience are required.* The attorney will also participate in community education, professional training and advocacy initiatives, attend staff and coalition meetings, and participate in special projects with and as a representative of the SeniorLAW Center team.

All members of the SeniorLAW Center team participate in resource development and fundraising initiatives, events, writing, and reporting, as we foster a culture of philanthropy that supports our work for older people.

Reports to: Director, Tenant Rights

RESPONSIBILITIES INCLUDE:

A. Client Representation

1. Provide direct representation in tenant rights matters.

2. Provide client advice, information and/or referrals where direct representation will not be provided in cases within SeniorLAW Center priorities.

B. Outreach/Community Relations

1. Create professional training, community education forums on urgent legal needs. Present the information in affected neighborhoods and other forums.
2. Research and develop training materials on current legal topics focused on seniors.

C. Systems Advocacy

1. Participate as SeniorLAW Center's representative on committees sponsored by the City, the Philadelphia Bar Association, the judiciary, and/or other partners, and collaborate with legal service agencies, and other stakeholders.
2. Advocate with appropriate representatives of government, quasi-government and community development to create systemic and law reform for seniors in relevant areas.

D. Additional Responsibilities

1. Participate in staff and team meetings, organizational events and other initiatives.
2. Assist with reporting, data collection and funding proposals.
3. Represent SeniorLAW Center at committee and coalition meetings, community events and other occurrences as needed.
4. Participate in SeniorLAW Center's culture of philanthropy.

QUALIFICATIONS:

- Must be an active member of the Pennsylvania Bar in good standing.
- At least two (2) years of civil litigation experience, preferably with Landlord/Tenant experience.
- Excellent oral and written communication and organizational skills.
- Demonstrated ability to manage multiple projects and deadlines.
- Commitment to serving vulnerable and diverse communities required.
- Ability to work well as a team and individually, excellent interpersonal and computer skills, and the highest degree of professionalism are required.

This is a full-time exempt position. Salary range: \$65,000-\$75,000, dependent upon experience. Excellent benefits, including fully paid health and dental for employee, long- and short-term disability, 401k, flexible spending plan, sabbatical plan, and generous holidays and Paid Time Off, with a total value of approximately \$20,000. *SeniorLAW Center has a Mandatory COVID-19 Vaccination Policy for all staff and volunteers.*

All applications should include cover letter, resume, a writing sample, and at least three (3) professional references. **Please apply by email to attention of Dana N. Goldberg, Esq., Legal Director, at employment@seniorlawcenter.org.** No phone calls please.

SeniorLAW Center is an equal opportunity employer, which values and seeks diversity and inclusion in all aspects of its work. Persons from diverse backgrounds and orientations are encouraged to apply.